

CADET PLANTER PROGRAMME

1-year programme with a maximum intake of up to 30 trainees per session

1 WHAT YOU SHOULD KNOW ABOUT US?

- Develop Planters with strong technical and functional knowledge in Plantation Operations
- Understand and acquire BEST Plantation Operations practices
- As a feeder for recruiting future Estate Assistants

2 PROGRAMME MODULE

CLASSROOM TRAINING

ON JOB TRAINING

EXAM

INTERVIEW

EMPLOYMENT

During the Programme
Post-Programme

3 HOW TO APPLY?

All candidate profiles are pre-screened by our HRBP team from the respective Business Units according to the programme's established selection criteria.

ONLINE
APPLICATION

PRESCREENING

INTERVIEW

OFFERED

Next Intake: **April 2025**
Submit your application via
mycareer@sdguthrie.com

OR

SCAN THIS CODE



4 DO YOU FIT THE CRITERIA?

- Degree holders with a CGPA of 3.00 or above (or equivalent) in:
 - Plantation Management
 - Forestry
 - Horticulture
 - Agriculture-related Studies
- Between 21 and 25 years old
- Possess good leadership skills and good command of English
- Willing to be posted in a plantation environment
- Fresh graduates are encouraged to apply

5 WHERE TO FIND US?

Stay updated with our latest initiatives!
Like and follow us on social media.



**JOIN OUR
COMMUNITY**



CADET ENGINEER PROGRAMME

1-year programme with a maximum intake of up to 30 trainees per session

1 WHATS OUR MISSION?

- Develop Engineers with strong technical and functional knowledge in Mill Operations
- Understand and acquire BEST Mill Operations practices
- As a feeder for recruiting future Mill Assistants



2 PROGRAMME MODULE

CLASSROOM TRAINING

ON JOB TRAINING

EXAM

INTERVIEW

EMPLOYMENT

During the Programme
Post-Programme

3 HOW TO APPLY?

All candidate profiles are pre-screened by our HRBP team from the respective Business Units according to the programme's established selection criteria.



Next Intake: **April 2025**
Submit your application via
mycareer@sdguthrie.com

OR

SCAN THIS CODE



4 DO YOU FIT THE CRITERIA?

- Degree holders with a CGPA of 3.00 or above (or equivalent) in
 - Mechanical Engineering
 - Electrical & Electronics Engineering
- Between 21 and 25 years old
- Possess good leadership skills and good command of English
- Willing to be posted in a plantation environment
- Fresh graduates are encouraged to apply

5 WHERE TO FIND US?

Stay updated with our latest initiatives!
Like and follow us on social media.



**JOIN OUR
COMMUNITY**

